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**HENRY & HORNE, LLP RECOGNIZED FOR THE FOURTH TIME FOR MAKING
WORK “WORK” IN TODAY’S ECONOMY**

*Henry & Horne, LLP awarded the prestigious Alfred P. Sloan Award in an event hosted
by the Chandler Chamber of Commerce*

Tempe, AZ – Henry & Horne, LLP has been named a winner of the 2009 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility, distinguishing the employer as a leading practitioner of workplace flexibility and effectiveness in Arizona and across the nation. This is the fourth time Henry & Horne has won this award, winning in 2006, 2007 and 2008. The Firm was recognized at The Chandler 100 event hosted by the Chandler Chamber of Commerce on June 11, 2009.

The Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility are part of the *When Work Works* project, an ongoing initiative of Families and Work Institute, the Institute for a Competitive Workforce (an affiliate of the U.S. Chamber of Commerce), and the Twiga Foundation. Through *When Work Works*, these partner organizations provide research, resources, and recognition to employers nationwide,

and share the results of research on creating effective and flexible workplaces that meet the needs of the 21st century.

The Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility recognize organizations that are striving to find new ways to make work “work” in today’s challenging economy. The Sloan Awards honor organizations of all sizes and all types across the country that are using workplace flexibility as a strategy to increase workplace effectiveness and yield positive business results, and to help employees succeed at work and at home.

“The *When Work Works* project was developed in response to decades of research which found that, simply put, work was not ‘working’ for many businesses and employees as well as it could be,” said Ellen Galinsky, President of Families and Work Institute and co-director of the national When Work Works initiative. “In a time of economic volatility, with increasingly complicated jobs and an aging workforce, the importance of the Sloan Awards is greater than ever as a tool to create workplace flexibility that can benefit employers and employees alike.” Each of the 2009 Sloan Award winners will also be recognized nationally and will be featured in the 2009 issue of the *Guide to Bold New Ideas for Making Work Work*, published by Families and Work Institute.

Now in its fifth year, the prestigious awards program expanded its application base to organizations nation-wide for the first time in 2009. With the introduction of an “at-large” category and 30 participating communities across the country, any organization in the U.S. was eligible for the award. Applicants were evaluated in a rigorous two-step process, first comparing the employer’s application to nationally representative data from Families and Work Institute’s *National Study of Employers*, and then corroborating the employer responses through a survey of employees.

Arizona (statewide) is one of 30 select communities nationwide chosen to host and participate in the *When Work Works* initiative. Other communities participating in 2009 are: Atlanta, GA; Aurora, CO; Birmingham, AL; Boise, ID; Brockton, MA; Charleston, SC; Chicago, IL; Columbus, OH; Dallas, TX; Dayton, OH; Durham, NC; Houston, TX; Kentucky (statewide); Long Beach, CA; Long Island, NY; Louisville, KY; Manchester, NH; Melbourne-Palm Bay, FL; Michigan (statewide) Milwaukee, WI; Morris County, NJ; Providence, RI; Richmond, VA; Rochester, MN; Salt Lake City, UT; Savannah, GA; Seattle, WA; Spokane, WA; Twin Cities, and St. Cloud, MN; and Winona, MN.

For more information about *When Work Works* or the Alfred P. Sloan Awards, please contact Shanny Peer at (212) 465-2044 x 217 or at speer@familiesandwork.org.

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ABOUT HENRY & HORNE, LLP

Henry & Horne, LLP (www.henryandhorne.com) is an Arizona-based certified public accounting and business advisory firm founded in 1957. The 120-person firm serves closely held businesses and high net worth individuals throughout the United States from three Arizona locations: Tempe, Scottsdale and Casa Grande. Services include audit and accounting; business consulting; mergers and acquisitions; succession planning; business valuation; litigation support; forensic accounting services; tax services (R&D tax credits; cost segregation; state and local tax issues); estate planning; and international business services.

ABOUT *WHEN WORK WORKS*

When Work Works is a nationwide initiative to bring research on workplace effectiveness and flexibility into community and business practice. It is a project of Families and Work Institute sponsored by the Alfred P. Sloan Foundation in partnership with Institute for a Competitive Workforce, an affiliate of the U.S. Chamber of Commerce, and the Twiga Foundation.

ABOUT FAMILIES AND WORK INSTITUTE

Families and Work Institute (FWI) is a nonprofit, nonpartisan research organization that studies the changing workforce and workplace, the changing family and the changing community. As a preeminent think-tank, FWI is known for being ahead of the curve, identifying emerging issues, and then conducting rigorous research that often challenges common wisdom, provides insight and knowledge, and motivates action. Since the Institute was founded in 1989, its work has focused in three major areas: the workforce/workplace, youth and early childhood. For more information, visit www.familiesandwork.org

ABOUT THE INSTITUTE FOR A COMPETITIVE WORKFORCE

The Institute for a Competitive Workforce (ICW) is a 501(c)3 affiliate of the U.S. Chamber of Commerce and is working to ensure that businesses have access—today and tomorrow—to an educated and skilled workforce. ICW's primary responsibilities for the *When Work Works* project are to provide support to the communities and connect local initiatives to national Chamber efforts. For more information, visit www.uschamber.com/icw

ABOUT THE TWIGA FOUNDATION

The Twiga Foundation is dedicated to inspiring, promoting and maintaining a family consciousness at home, in the workplace and in the community. Twiga's primary responsibilities for the *When Work Works* project are to provide support to the communities, acting as a liaison to key stakeholders in the *When Work Works* communities to build a broad local leadership constituency for creating better workplaces that meet the needs of employees, employers and communities. For more information, visit www.twigafoundation.org.